

# **Common Human Resource Information Standards**

# **Disability Effective Date**

Disability Effective Date is the calendar date on which a DoD Military Service member's disability began, as determined by the Physical Evaluation Board (PEB).

#### **Permitted Values**

NA

## **Structural Business Rules**

A DoD Military Service member may be judged to have a physical disability only if he or she has a medical impairment or physical defect of such a nature and degree of severity as to interfere with the member's ability to adequately perform the duties required of the member's office, grade, rank or rating.

A calendar date must have a day, a month, and a year including century (i.e., YYYYMMDD).

## **Reference Documents**

DoDI 1332.38, Encl. 3, Para. E3.P7.5.3.2

PII	Owner	Steward
Yes	OSD P&R	OSD P&R IM

As of September 30, 2014